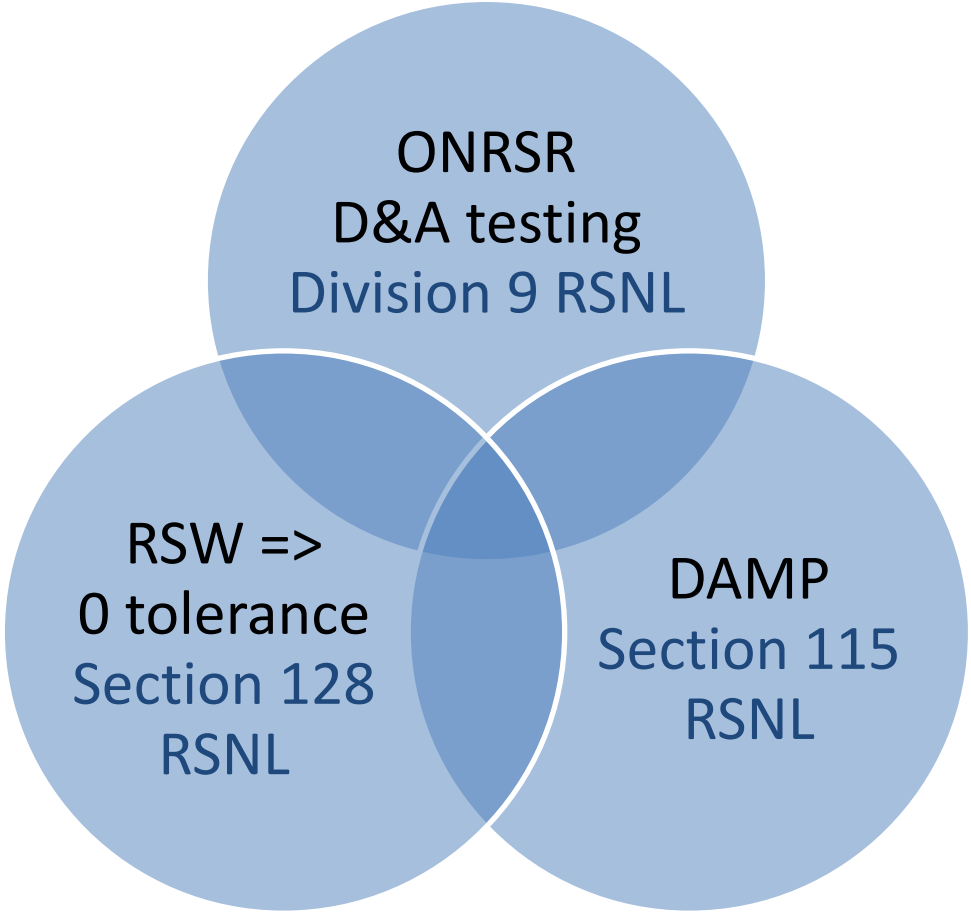


Drug & Alcohol Testing Program

Date: 23rd August 2013

Background



RTO DAMP obligations are unchanged

ONRSR & RTO D&A Testing

What is the difference between ONRSR's D&A testing and testing undertaken as part of your DAMP?

- ONRSR's D&A testing program
 - Tests for **compliance with the law** by the **Rail Safety Worker (RSW)**
- Testing undertaken as part of your DAMP
 - An RTO undertakes testing as part of its DAMP in order for the **RTO** to **comply with the law** and mitigate risk

D&A Testing Program

Objectives of the program:

- To improve safety by reducing risks associated with RSWs undertaking work while under the influence of drugs and/or alcohol (ie. by being a deterrent)
- To monitor compliance with the law
- To monitor the effectiveness of an RTO's DAMP.



D&A Testing Program

- Post-incident testing
 - in response to Category A incidents
- Programmed testing
 - ‘non incident related’ testing
 - intelligence-led risk-based testing
 - random testing



D&A Offences

There are a number of offences in relation to the D&A testing program:

- Presence of drugs or alcohol
- If a RSW refuses a test
- If a RSW does not follow the direction of an authorised person

Maximum penalty for these offences is \$10,000.

ONRSR has contracted Medvet to undertake drug and alcohol testing

- Medvet testers will be authorised persons
- Medvet testers will carry Identity Cards



Testing Types

Drug testing:

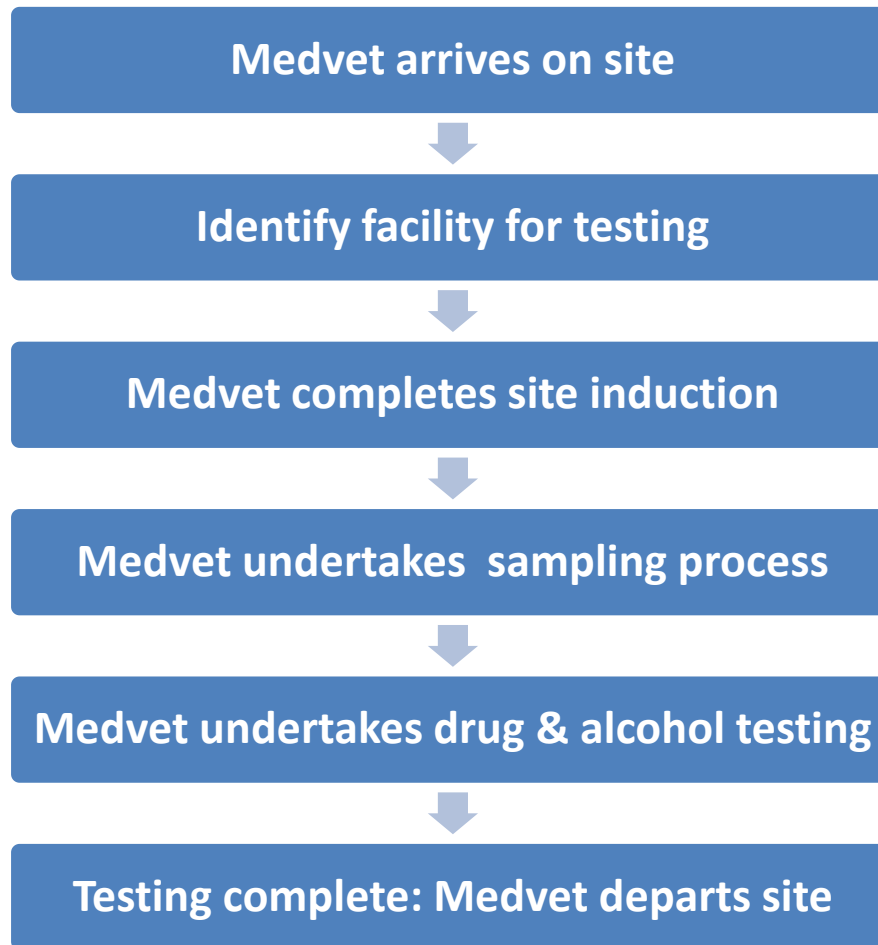
- Oral screening tests on site
- Oral fluid analysis if required

Alcohol testing:

- Breath tests on site
- Breath analysis test if required



Testing process



Confirmatory drug testing

What happens if a non-negative drug screening test result is received?

Medvet will undertake confirmatory test

- Medvet will take an oral fluid sample for laboratory testing

DAMP is activated

- Medvet will notify your representative that a non-negative result has been received and advise that the RSW should not return to rail safety work
- Your representative will need to manage potential safety implications and trigger your DAMP eg. remove the RSW from rail safety work; review the potential for any error in work already undertaken; and other processes as per your DAMP

Test results from laboratory

- ONRSR will advise you of the test results within 4 working days
- You are required to advise the RSW of the test results

Confirmatory alcohol testing

What happens if a non-negative alcohol screening test result is received?

Medvet notifies of non-negative result

- Medvet will notify your representative that a non-negative result has been received and request they accompany Medvet and the RSW to the nearest police station for breath analysis testing
- Your representative will also need to manage the potential safety implications and trigger your DAMP

Police undertake confirmatory breath analysis test

- Medvet tester and your representative accompany the RSW to the nearest police station for a breath analysis test


Immediate breath analysis result

- The test result will be available immediately

Your Involvement

Your assistance is sought with the following:

- Accompany Medvet & provide site induction
- Identify a room or facility for testing
- Gather RSWs for sampling process
- Supervise RSWs selected for testing
- If breath analysis or blood test is required; accompany RSW & Medvet to medical facility or police station



ONRSR is now in a position to commence drug & alcohol testing, which means Medvet may arrive on site unannounced.

Your support in this program is critical

Thank you

Questions?

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