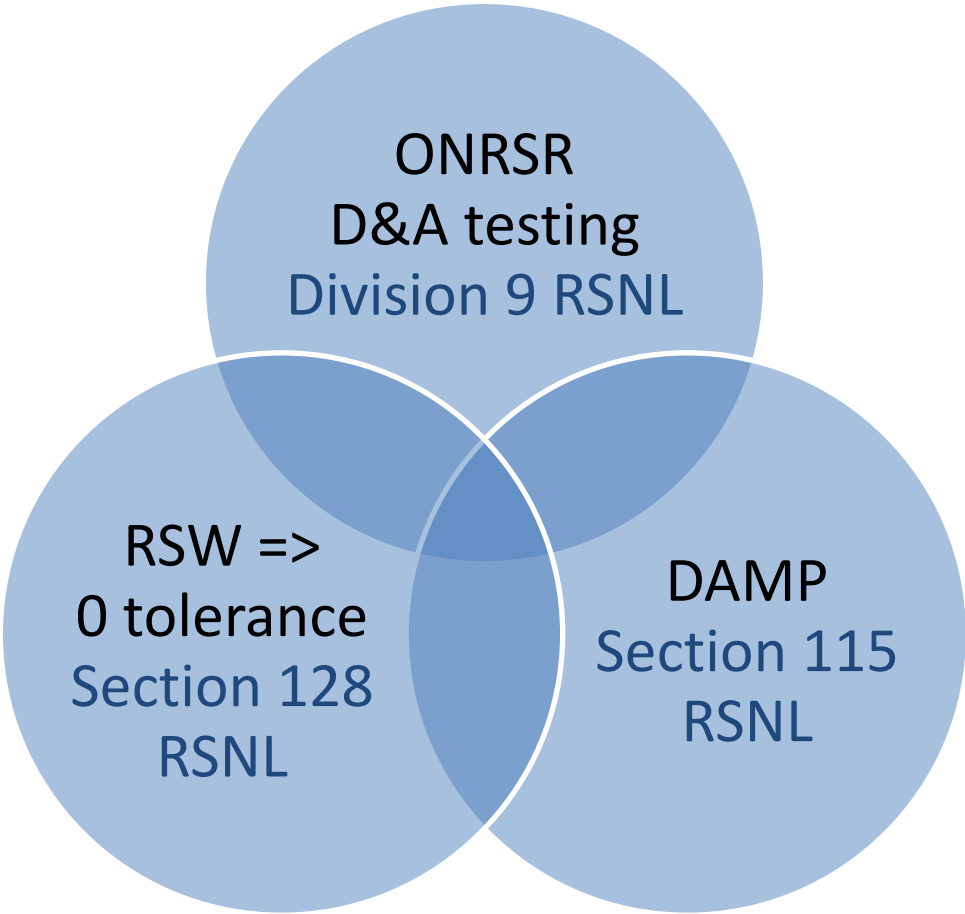


Drug & Alcohol Testing Program

Northern Territory: October 2014

Background



RTO DAMP obligations are unchanged

ONRSR and RTO D&A testing

What is the difference between the ONRSR's D&A testing and testing undertaken as part of your DAMP?

- ONRSR's D&A testing program
 - Tests for **compliance with the law** by the **Rail Safety Worker (RSW)**.
- Testing undertaken as part of your DAMP
 - A rail transport operator (RTO) undertakes testing as part of its DAMP in order for the **RTO** to **comply with the law** and mitigate risk.

D&A testing program

Objectives of the program:

- to improve safety by reducing risks associated with RSWs undertaking work while under the influence of drugs and/or alcohol (i.e. by being a deterrent)
- to monitor compliance with the law
- to monitor the effectiveness of an RTO's DAMP.



D&A testing program

- Post-incident testing
 - in response to Category A incidents.
- Programmed testing
 - ‘non incident related’ testing
 - intelligence-led risk-based testing
 - random testing.



D&A offences

There are a number of offences in relation to the D&A testing program:

1. Presence of drugs or alcohol
2. If a RSW refuses a test
3. If a RSW does not follow the direction of an authorised person.

Maximum penalty for these offences is \$10,000.

ONRSR has contracted Medvet to undertake drug and alcohol testing

- Medvet testers will be authorised persons.
- Medvet testers will carry identity cards.



Testing types

Drug testing:

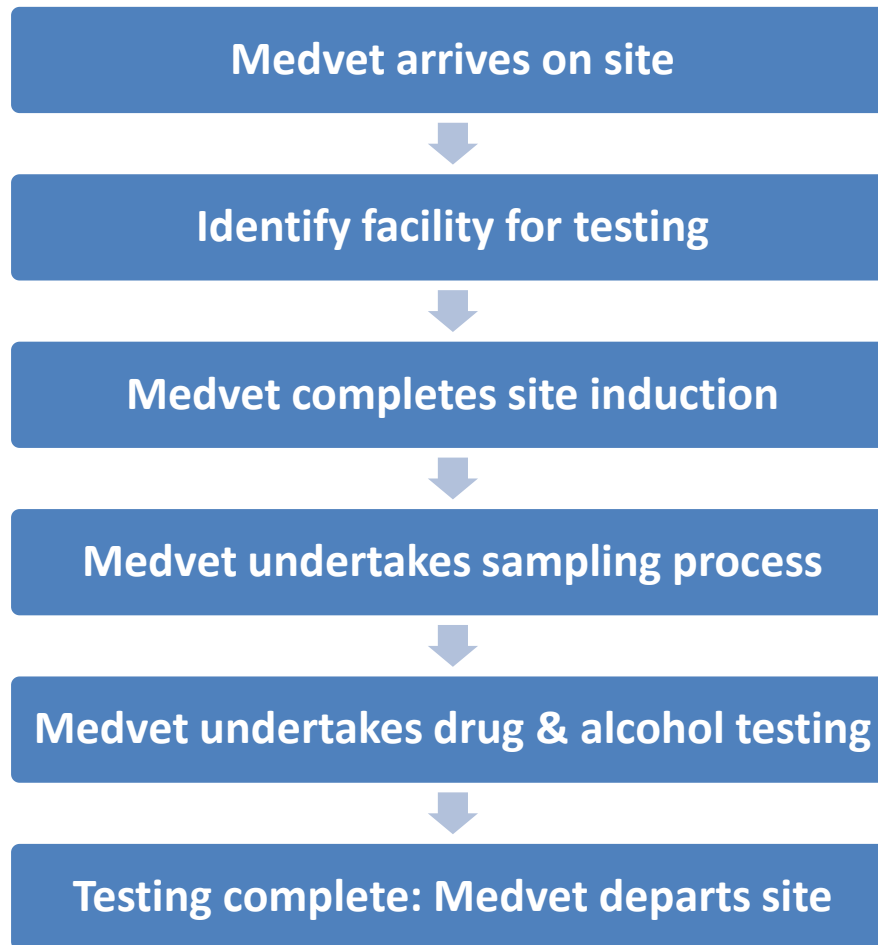
- Oral screening test on site.
- Blood test if required.

Alcohol testing:

- Breath test on site.
- Breath analysis test if required.



Testing process



Confirmatory drug testing

What happens if a non-negative drug screening test result is received?

Medvet notifies of non-negative result

- Medvet will notify your representative that a non-negative result has been received and request they accompany Medvet and the RSW to the nearest medical facility or hospital for a blood test
- Your representative will also need to manage the potential safety implications and trigger your DAMP

Doctor or nurse undertake confirmatory blood test

- Medvet tester and your representative accompany the RSW to the nearest medical facility or hospital for a blood test

Test results from laboratory

- The ONRSR will advise you of the test results
- You are required to advise the RSW of the test results

Confirmatory alcohol testing

What happens if a non-negative alcohol screening test result is received?

Medvet notifies of non-negative result

- Medvet will notify your representative that a non-negative result has been received and request they accompany Medvet and the RSW to the nearest police station for breath analysis testing
- Your representative will also need to manage the potential safety implications and trigger your DAMP

Police undertake confirmatory breath analysis test

- Medvet tester and your representative accompany the RSW to the nearest police station for a breath analysis test


Immediate breath analysis result

- The test result will be available immediately

Your involvement

Your assistance is sought with the following:

- accompany Medvet and provide site induction
- identify a room or facility for testing
- gather RSWs for sampling process
- supervise RSWs selected for testing
- if breath analysis or blood test is required, accompany RSW and Medvet to police station or medical facility.



The ONRSR is now in a position to commence drug and alcohol testing, which means Medvet may arrive on site unannounced.

Your support in this program is critical

Thank you

Questions?

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